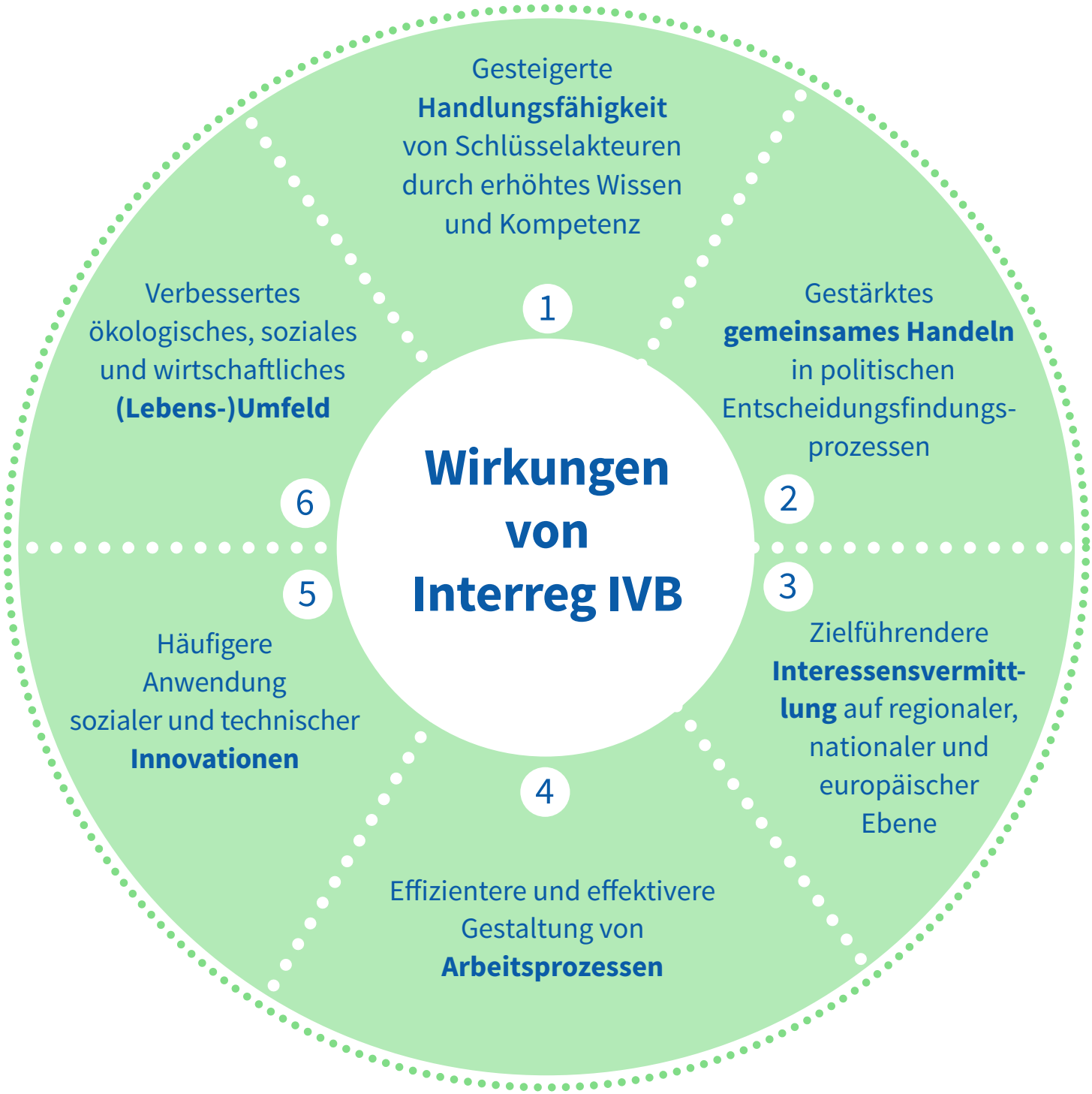

Quelle: Eigene Darstellung des BBSR in Anlehnung an Ramboll Management Consulting